



INTERVIEWEE CONFIDENTIALITY AGREEMENT

This Agreement is between GE APPLIANCES, A HAIER COMPANY, its Affiliates, (GEA*) and _____ (INTERVIEWEE), and is effective as of the date last signed, below.

GEA has invited INTERVIEWEE to visit a GEA facilities or general interviewing location to discuss INTERVIEWEE candidacy for employment at GEA. In the course of the visit/interview, INTERVIEWEE will be exposed to information relating to GEA Appliances products and processes which GEA considers to be confidential and proprietary, which information may include but is not limited to technical information in the form of drawings, photographs, models, mock-ups, and design, and performance specifications, as well as business information such as product plans, production volumes, and production schedules, (PROPRIETARY INFORMATION).

INTERVIEWEE is interested in visiting GEA Facility and/or taking part in an interview at a general location for employment consideration and to that end agrees to the following terms and conditions governing the disclosure and use of such PROPRIETARY INFORMATION:

1. Except as otherwise provided in Paragraph 2 of this Agreement, Interviewee's agrees to treat all information disclosed to it by GEA as PROPRIETARY INFORMATION. For a period of three (3) years from the date of this Agreement, INTERVIEWEE's shall not disclose PROPRIETARY INFORMATION to any third party.
2. The foregoing obligations shall be inapplicable to any information supplied by GEA which: (a) prior to INTERVIEWEE'S receipt thereof was publicly available or in INTERVIEWEE's possession from a source other than GEA; or (b) after INTERVIEWEE'S receipt thereof becomes publicly available otherwise than as a consequence of a breach of INTERVIEWEE'S obligation hereunder; or (c) is acquired by INTERVIEWEE from a third party free of restrictions as to its disclosure.
3. INTERVIEWEE will not disclose any information to GEA which INTERVIEWEE considers to be proprietary or confidential to INTERVIEWEE, or which INTERVIEWEE has reason to believe may be proprietary or confidential to any third party.
4. This Agreement may not be modified except by a written instrument executed by a duly authorized representative of GEA.

Accepted and Agreed to:

Formal Legal Name of INTERVIEWEE

By _____
Title _____
Date _____
Signature _____

GE APPLIANCES or Affiliate

By _____
Title _____
Date _____
Signature _____

*This form is for GEA and GEA Affiliates. GEA and GEA Affiliates are separate and distinct legal entities.